

C255.M “Games Criminals Play” Professional Conduct and Boundaries for Behavioral Health and Substance Use Professionals *Intermediate Level for All (IA)*

Date/Time:

Wednesday, September 21, 2022; 1 pm – 4 pm

Location:

Live Interactive Webinar via Zoom

Please see **Live Interactive Webinar Requirements and Instructions** for additional details

Course Description:

“Games Criminals Play” is an evidence-based program initially intended for correctional environments based on the book, *Games Criminals Play - How You Can Profit by Knowing Them* by Bud Allen and Diana Bosta. These practices can be applied across human service environments, so this training will focus on applying these interventions to corrections, mental health and substance use treatment. The model teaches present-focused coping skills addressing potential risk of manipulation by persons-served. It also describes protective factors, expectations of appropriate professional conduct and setting boundaries by the helping professionals.

Course Facilitators:

Kayleen DePue, MA, LPC, CCS, CADC, EMT, has been working as a Trainer within the Workforce Development department since 2011. Kayleen’s career has included providing residential & outpatient case management, counseling, and group facilitation; clinical supervision and clinical systems management.

Course Objectives:

Participants who complete this course will be able to:

- A. Identify at least 2 risk factors that can lead to manipulation
- B. Describe strategies of building boundaries in a professional relationship
- C. Recognize vulnerabilities and warning signs for high risk behaviors
- D. Distinguish at least 2 Protective Factors against lenient boundaries

Course Outline:	
▪ Introduction to topic & Objectives	15 minutes
▪ Risk of Manipulation Questionnaire	15 minutes
▪ Boundaries	15 minutes
▪ Risk factors & Warning signs	45 minutes
▪ How conduct affects agency / Employee	15 minutes
▪ Employee conduct & Protective factors	30 minutes
▪ Boundaries video clip and discussion	30 minutes
▪ Questions & Evaluations	15 minutes

Learning Materials:

This course uses multiple methods to facilitate learning in individuals with a variety of learning styles. Methods may include lecture with handouts, structured large and small group activities and case studies. Methods may include the use of audio and visual aids to enhance learning.

Assignments/Completion Requirements:

Trainees are asked to actively participate in all course activities including lecture, group discussion and on-line application training. To successfully complete the training participants must:

- Sign-in and sign-out on the attendance log
- Be present for the entirety of the training
 - Enable audio and video on electronic device
- Complete the post evaluation and post-test within 7 days of the training date
 - Receive a passing score of 80% or above on the post-test

Credits and certificate awarded upon successful completion of the course. Those who do not meet the requirements for successful completion will not receive credit. Participants who are not employed by Cherry Health will be emailed an electronic copy of the certificate upon successful completion of the training and verification of payment. Cherry Health employees will receive their certificate via HealthcareSource within one week of the training date. **If due to unforeseen circumstances, Cherry Health does have up to 30 days to provide a certificate.*

Continuing Education Credits:

3 CEs: Social Work Continuing Education Contact Hours; MCBAP –Specific Hours; and Professional Development.

Cherry Health, Provider # 1122, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Cherry Health maintains responsibility for this course. ACE provider approval period: 12/19/2021 – 12/19/2024. Social workers completing this course receive 3 continuing education credits. Social Work Consultant approved through May 2023.

Cherry Health is approved provider of continuing education through the Michigan Certification Board of Addiction Professionals (MCBAP).

Registration:

Cherry Health staff register for training session(s) by self-enrolling in HealthcareSource.

Non-Cherry Health participants register by completing the Educational Training Registration Form on the Cherry Health website <https://www.cherryhealth.org/resources/education/>

Once registered, you will receive training documents and log-in information for the live interactive webinar session.

Fees:

There is no charge for any Cherry Health employee.

There is a \$15.00 per hour fee for this training for non-Cherry Health employees. Upon registration, an invoice will be sent to you from Cherry Health Workforce Development. Virtual trainings accept check payments only. Checks should be received by Cherry Health no later than 7 days following the training. Please allow 14 days for your check to be processed.

Send checks to:

Cherry Health
Attn: Workforce Development
100 Cherry St. SE
Grand Rapids, MI 49503

Refunds will not be given for partial completion of training. Certificate of completion will be held until payment is received and participant has completed all other course requirements. Cancellations must be communicated to Workforce Development at least one week prior to the training to be eligible for a refund less a \$10 administration fee.

Requests for Accommodations:

Please contact Donna Hattem at: workforcedevelopment@cherryhealth.com at least 10 days in advance of the training if you have special needs as indicated by the ADA (Americans with Disabilities Act). Workforce Development requests that you be specific regarding the accommodations required. Every attempt will be made to meet your request.

Grievances:

If you have any questions, concerns, or grievances regarding this training please contact Donna Hattem at: workforcedevelopment@cherryhealth.com. Workforce Development will adhere to the Grievance Policy to ensure all grievances are addressed in a timely manner.