

C255.M “Games Criminals Play” Professional Conduct and Boundaries for Behavioral Health and Substance Use Professionals *Intermediate Level for All (IA)*

Date/Time:

Tuesday, Sept 22, 2020: 9 a.m. - 12 p.m.

Location:

669 Stocking, Grand Rapids, MI 49504 in the Connections Conference Room

Course Description:

“Games Criminals Play” is an evidence-based program initially intended for correctional environments based on the book, *Games Criminals Play - How You Can Profit by Knowing Them* by Bud Allen and Diana Bosta. These practices can be applied across human service environments, so this training will focus on applying these interventions to corrections, mental health and substance use treatment. The model teaches present-focused coping skills addressing potential risk of manipulation by persons-served. It also describes protective factors, expectations of appropriate professional conduct and setting boundaries by the helping professionals.

Course Facilitators:

Kayleen DePue, MA, LPC, CCS, CADC, EMT, has been working as a Trainer within the Workforce Development department since 2011. Kayleen’s career has included providing residential & outpatient case management, counseling and group facilitation; clinical supervision and clinical systems management.

Course Objectives:

Participants who complete this course will be able to:

- A. Identify at least 2 risk factors that can lead to manipulation
- B. Describe strategies of building boundaries in a professional relationship
- C. Recognize vulnerabilities and warning signs for high risk behaviors
- D. Distinguish at least 2 Protective Factors against lenient boundaries

<u>Course Outline:</u>	
▪ Introduction to topic & Objectives	15 minutes
▪ Risk of Manipulation Questionnaire	15 minutes
▪ Boundaries	15 minutes
▪ Risk factors & Warning signs	45 minutes
▪ How conduct affects agency / Employee	15 minutes
▪ Employee conduct & Protective factors	30 minutes
▪ Boundaries video clip and discussion	30 minutes
▪ Questions & Evaluations	15 minutes

Learning Materials:

This course uses multiple methods to facilitate learning in individuals with a variety of learning styles. Methods may include lecture with handouts, structured large and small group activities and case studies. Methods may include the use of audio and visual aids to enhance learning.

Assignments/Completion Requirements:

Trainees are asked to actively participate in all course activities including lecture, group discussion, dialogue with the instructor and interactive segments of the course. To successfully complete the course, participants will be asked to:

- Actively participate
- Attend for the entirety of the training
- Sign-in and sign-out on the attendance log.
- Complete the course evaluation

Those who do not meet the requirements for successful completion will not receive credit.

Fees:

There is no charge for any Cherry Health employee. There is a \$15.00 fee per hour for non-Cherry Health employees. Refunds will not be given for partial completion of training. Cancellations must be communicated to Workforce Development at least one week prior to the training to be eligible for a refund less a \$10 administration fee. Please bring cash or check (made out to Cherry Health) with you on the day of the training. Failure to bring full payment on the day of the training may result in dismissal from the class.

Requests for Accommodations:

Please contact Donna Hattem at: donnahattem@cherryhealth.com at least 10 days in advance of the training if you have special needs as indicated by the ADA (Americans with Disabilities Act). Workforce Development requests that you be specific regarding the accommodations required. Every attempt will be made to meet your request.

Grievances:

If you have any questions, concerns, or grievances regarding this training please contact Donna Hattem at: donnahattem@cherryhealth.com. Workforce Development will adhere to the Grievance Policy to ensure all grievances are addressed in a timely manner.

Continuing Education Credits:

3 CE: Social Work Continuing Education Contact Hours; MCBAP –Specific Hours; and Professional Development.

Credits and certificate awarded upon successful completion of the course. (**See section: Assignments/Completion Requirements**). Participants who are not employed by Cherry Health will receive a paper copy of a certificate upon successful completion of the training. Cherry Health employees will receive their certificate via HealthCare Source within one week of the training date.

Cherry Health, Provider # 1122, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Cherry Health maintains responsibility for this course. ACE provider approval period: 12/19/2018 - 12/19/2021. Social workers completing this course receive 3 clinical continuing education credits. Social Work Consultant: Rebecca London, LMSW, CAADC, CCS; Approved through January 24, 2021.