

C123.M Ethics in Integrated Care *Beginning level for all*

Date/Time:

Wednesday, November 20, 2019 from 9:00 AM – 4:00 PM (Lunch break: 12:00 PM – 1:00 PM)

Location:

201 Sheldon Blvd. SE, Grand Rapids, MI 49503 in the Grand Cayman Conference Room

Course Description:

This course is appropriate for professionals who work in a multidisciplinary setting, with a specific focus on social workers and substance use professionals. Throughout the course, participants will explore how personal and societal morals impact professional ethics and decision making. The evolution of ethics within the social work field will be examined and compared to current ethical issues that professionals deal with daily. As many helping professionals are now working in integrated settings and hold multiple certifications, Codes of Ethics from a variety of disciplines will be reviewed. Interactive technology will be used to practice skills and encourage discussions. Time will be spent applying theories of ethics, decision making models, and applicable codes of ethics to simulate the complexity of ethical dilemmas through multiple case studies.

Course Facilitators:

This course will be presented by: Sue Bruggink, MA, LLP, CAADC, Kayleen DePue, MA, LPC, CCS, CADC, and Taylor Pettit, LMSW, CAADC. Sue has over 30 years of experience in Human Services as an outpatient therapist, clinical supervisor, trainer, clinical coach and currently as the manager of the Workforce Development Team at Cherry Health. She trained in Cognitive Therapy at the Beck Institute in Philadelphia which included a year of direct supervision of her skill development. In 2007, she became a member of the Motivational Interviewing Network of Trainers (MINT). Kayleen DePue, MA, LPC, CCS, CADC, EMT, has been working as a Trainer within the Workforce Development department since 2011. Kayleen's career has included providing residential & outpatient case management, counseling and group facilitation, as well as, clinical supervision and clinical systems management. Taylor Pettit, LMSW, CAADC, is a Trainer within the Workforce Development department. She has been with Cherry Health since 2013 and previously did clinical work as a therapist and case manager within integrated health settings.

Course Objectives:

1. Explain the historical evolution of ethics in Social Work
2. Distinguish the values, principles, and professional responsibilities for specific codes of ethics
3. Determine one difference in ethical standards within an integrated care setting
4. Apply two models of ethical decision making to an ethical dilemma
5. Identify the Ethical Code(s) for which you're responsible to adhere

Course Outline:

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| ▪ Introduction to Subject & Review Objectives | 15 Minutes |
| ▪ Morality: Greek Philosophers, Modern Philosophers, & Moral Theorists | 45 Minutes |
| ▪ Ethics: History of Social Work Ethics & History of Substance Use | 75 Minutes |
| ▪ Lunch Break (not provided) | 60 Minutes |
| ▪ Codes of Ethics: | 90 Minutes |
| ○ Social Work, Certified Advanced Alcohol & Drug Counselors, | |
| ○ Professional Counselors, Psychologists, Nurses, Medical Doctors, | |
| ○ Medical Assistants, Medical Interpreters, Peer Support Specialists | |
| ▪ Laws & Jurisdiction: 42 CFR Part 2, Duty to Warn, HIPAA | 45 Minutes |
| ▪ Ethical Dilemmas: Decision Making Models & Case Studies | 75 Minutes |
| ▪ Questions & Evaluations | 15 Minutes |

Learning Materials:

This course uses multiple methods to facilitate learning in individuals with a variety of learning styles. Methods include lecture with handouts, structured large and small group discussions, interactive activities, case studies, and clinical application simulations.

Assignments/Completion Requirements:

Trainees are asked to actively participate in all course activities. Participants must sign-in and sign-out on the attendance log, be present for the entirety of the training, as well as complete the post evaluation to qualify for credits.

Fees:

There is no charge for any Cherry Health employee. There is a \$10.00 fee per training hour for non-Cherry Health employees. Refunds will not be given for partial completion of training. Cancellations must be communicated to Workforce Development at least one week prior to the training to be eligible for a refund less a \$10 administration fee. Please bring cash or check (made out to Cherry Health) with you on the day of the training. Failure to bring full payment on the day of the training may result in dismissal from the class.

Requests for Accommodations:

Please contact Donna Hattem at: donnahattem@cherryhealth.com at least 10 days in advance of the training if you have special needs as indicated by the ADA (Americans with Disabilities Act). Workforce Development requests that you be specific regarding the accommodations required. Every attempt will be made to meet your request.

Grievances:

If you have any questions, concerns, or grievances regarding this training please contact Donna Hattem at: donnahattem@cherryhealth.com. Workforce Development will adhere to the Grievance Policy to ensure all grievances are addressed in a timely manner.

Continuing Education Credits:

6 CEs: Social Work Continuing Education Contact Hours; MCBAP Specific hours; and Professional Development.

Credits and certificate awarded upon successful completion of the course. Participants must be present for all 6 hours of the training to qualify for CEs. Participants who are not employed by Cherry Health will receive a paper copy of a certificate upon successful completion of the training. Cherry Health employees will receive their certificate via HealthCare Source within one week of the training date.

Cherry Health, Provider # 1122, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Cherry Health maintains responsibility for this course. ACE provider approval period: 12/19/2018 – 12/19/2021. Social workers completing this course receive 6 ethical continuing education credits. Social Work Consultant: Rebecca London, LMSW, CAADC, CCS; approved through June 10, 2020.